



Join the Heart of Race Day at Nice Work

Race Timer – Various locations across the UK.

At Nice Work, every runner deserves an accurate race time. Our Race Timers are at the heart of making that happen. We're looking for reliable, technically confident and calm individuals to join our Race Team and deliver accurate, professional race timing across our busy calendar of events.

This isn't an ordinary desk job. Your office could be a seafront, city centre, country park or woodland trail, and you'll work alongside our Race Directors and event teams to make sure one of the most important elements of race day runs smoothly.

You'll be responsible for setting up and operating our timing systems, managing race-day data, troubleshooting problems, quality-checking results and ensuring runners receive accurate results as quickly as possible. Previous race timing experience would be an advantage, but it isn't essential. For the right person, full training will be provided.

About us

Nice Work is a specialist race management company based in Rye, East Sussex. We organise and deliver over 150 running events across the UK, ranging from friendly community races to large-scale participation events. We organise our own portfolio of races and work in partnership with running clubs, charities, local authorities and corporate clients, providing professional race management and event services.

We're a close-knit team who genuinely care about what we do. Race days can be early, busy, unpredictable and occasionally challenging — but they're also great fun. We work together to deliver safe, welcoming and memorable events that runners want to return to.

The Role

Timing is a critical part of race-day delivery. When hundreds or thousands of runners cross a start and finish line, accuracy matters. You'll work closely with the Race Director and wider Race Team and take responsibility for delivering a reliable timing service from pre-event preparation through to results.

On race day, you'll:

- Set up and operate the timing system, checking with the Race Director that everything is ready before the race starts.

- Put appropriate backup systems in place and monitor the timing throughout the event.
- Manage late entries, transfers and race-distance changes where required.
- Troubleshoot technical or data issues quickly and calmly.
- Work with the start and finish teams to handle unexpected situations.
- Respond professionally to timing and results queries.

After the race, you'll quality-check results and investigate anomalies, publish accurate results online promptly, provide the Race Director with a results summary for prize ceremonies and details of any issues, safely pack down and account for timing equipment, and report equipment faults or improvements required before the next event.

Who we are looking for

You don't necessarily need to come from a race-timing background. We're more interested in finding someone with the right mindset. You'll be someone who:

- Has exceptional attention to detail and understands that accuracy matters.
- Is comfortable with technology and confident learning new systems.
- Has good computer skills; Excel and data-entry experience would be useful.
- Thinks logically and enjoys solving problems.
- Can remain calm when something unexpected happens and runners are waiting for an answer.
- Is organised, reliable and able to work independently.
- Communicates confidently with Race Directors, colleagues, partners and runners.
- Enjoys being part of a team and embodies Nice Work's sense of teamwork and friendliness.
- Is happy working outdoors in varying weather conditions.
- Understands that race days often mean early starts, weekends and travel.
- Has a full UK driving licence and is comfortable travelling to events around the UK.

Race timing or events experience is desirable, but not essential. Full training will be provided.

What you need to know

- Location: Events across the UK, with occasional visits to Nice Work HQ in Rye, East Sussex
- Working pattern: Predominantly weekends, with some evening work and travel
- Pay: Competitive race-day rates plus mileage and travel allowance
- Start date: As soon as possible
- Training: Full race-timing training provided
- Benefits: Friendly and supportive Race Team, varied event locations and friends & family discount on Nice Work races

Because this is event-based work, availability at weekends and the flexibility to travel are essential.

Why Join Nice Work?

This is a fairly unusual job — and that's part of its appeal.

You'll get to see what happens behind the scenes at running events, learn specialist race-timing technology and become an important part of the team responsible for delivering race day.

No two events are quite the same. One weekend you might be timing a small trail race and the next you could be standing at the finish line of one of our largest events. What stays the same is the responsibility: making sure every runner gets the result they've worked for.

How to Apply

Send your CV and a short covering letter telling us a little about yourself and why the role appeals to you to **hr@nice-work.org.uk**, using Race Timer as the subject line.

Interviews will be held virtually.

Successful candidates will be required to provide satisfactory references and evidence of their right to work in the UK.

By applying for this job, you acknowledge that your information may be processed by the management team for the purposes of reviewing your application for employment. By submitting your application, you agree that your information may be stored on file for up to three months and might be used to consider other suitable job opportunities.

Your information may be shared with internal departments to support future applications. You can withdraw your application at any time, and your details will be deleted from our records – You can do this by contacting us directly at hr@nice-work.org.uk