

Agenda Points for Discussion at the EGM on Wednesday 27th November, 2019

1. Creation of an independent Club Welfare Officer role:

The committee proposes that the Welfare Officer (currently rolled into the Club Secretary function) will become a role outside of the committee and be held by two individuals (One Male and one Female). This will serve to allow club members a line of communication outside of the committee for welfare concerns should they need it. Welfare Officers will be voted in at AGM using the same process and fixed term as for committee members.

So as to give potential candidates time to consider the role and the commitment required (such as training etc) this proposal includes for welfare to remain with the Club Secretary for the rest of this club year, with the individual Welfare Officers standing and being voted in at the next AGM scheduled for April 2020.

Section 6 of the constitution will be amended to include 'Welfare Officer' alongside the other officer roles to be voted in at AGM/EGM by the members.

2. Changes to disciplinary procedure:

It is proposed that the Club disciplinary procedure will be based on the template provided by England Athletics.

The constitution will be amended to remove the existing disciplinary procedures and replace with the following:

"Disciplinary and Appeals matters shall be dealt with using the Club Disciplinary and Appeals Procedure published separately on the Club website and available from the Club Secretary on written request".

There is no AOB at an EGM and therefore the discussion and subsequent voting will be limited to these two agenda points only.